

Randgold Resources Ltd GRI Content Index 2017

GRI Standard	Disclosure	Page number(s) and/or URL(s)
GRI 101: Foundation 2016		
General Disclosures		
GRI 102: General Disclosures 2016	Organizational profile	
	102-1 Name of the organization	Randgold Resources Ltd
	102-2 Activities, brands, products, and services	Gold mining
	102-3 Location of headquarters	Jersey, Channel Islands
	102-4 Location of operations	Operations in Mali, Cote d'Ivoire, DRC & significant exploration activities in Senegal
	102-5 Ownership and legal form	The company is incorporated in Jersey, and listed on both the London and NASDAQ stock exchanges
	102-6 Markets served	See 'Scope and boundary of this report' p.115
	102-7 Scale of the organization	Total employees - p.137, total operations - pp. 118-119, Gold sales - p.148, total capitalisation & production see annual report p.1-2
	102-8 Information on employees and other workers	p.137 & p.144
	102-9 Supply chain	p.148-149
102-10 Significant changes to the organization and its supply chain	None reported	

102-11 Precautionary Principle or approach	We address the precautionary principles by conducting full environmental and social impact assessments (ESIAs) before any projects commence, through our risk assessments on site, which include sustainability risk, and through our Board-level strategic planning.
102-12 External initiatives	p.121
102-13 Membership of associations	p.123
Strategy	
102-14 Statement from senior decision-maker	p.113
Ethics and integrity	
102-16 Values, principles, standards, and norms of behavior	p.120-121
Governance	
102-18 Governance structure	p.122-123
Stakeholder engagement	
102-40 List of stakeholder groups	p.124
102-41 Collective bargaining agreements	p.142
102-42 Identifying and selecting stakeholders	p.124
102-43 Approach to stakeholder engagement	p.124
102-44 Key topics and concerns raised	p.125 -127
Reporting practice	
102-45 Entities included in the consolidated financial statements	see p 272 of the annual report
102-46 Defining report content and topic Boundaries	p.111, p.131 & appendix 2
102-47 List of material topics	p.131
102-48 Restatements of information	Emissions data for 2016 restated following external verification process, this is a small adjustment with no significant impact.

	102-49 Changes in reporting	No changes in reporting	
	102-50 Reporting period	January 1 - December 31	
	102-51 Date of most recent report		Mar-17
	102-52 Reporting cycle	Annual	
	102-53 Contact point for questions regarding the report	Hilaire Diarra - hilaire.diarra@randgold.com	
	102-54 Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core Option	
	102-55 GRI content index		
	102-56 External assurance	Assurance for this report has been carried out by an independent assurance provider Environmental and Sustainability Solutions (ESS). It has been a limited assurance approach using checks of randomly selected datasets. Financial audits have been carried out by BDO. The Boardlevel E&S Committee has been involved in the decisions to seek assurance.	

GRI Standard	Disclosure	Page number(s) and/or URL(s)
Material Topics		
GRI 200 Economic Standard Series		
Economic Performance		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p.147-152
	103-2 The management approach and its components	p.147-152
	103-3 Evaluation of the management approach	p.147-152
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	p.148
Market Presence including local & national employment		
GRI 103: Management Approach	103-1 Explanation of the material topic and its Boundary	p.137

2016	103-2 The management approach and its components	p.137
	103-3 Evaluation of the management approach	p.137
GRI 202: Market Presence 2016	202-2 Proportion of senior management hired from the local community	p.137
Indirect Economic Impacts		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p147-152
	103-2 The management approach and its components	p147-152
	103-3 Evaluation of the management approach	p147-152
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	p147-152
Anti-corruption		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p.120, 149 -149
	103-2 The management approach and its components	p.120, 149 -149
	103-3 Evaluation of the management approach	p.120, 149 -149
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	p.120, 149 -149 - All employees & visitors receive training on anticorruption measures as part of induction. Our Anti corruption compliance policy is integrated into all supply contracts.
GRI 300 Environmental Standards Series		
Water		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p.176
	103-2 The management approach and its components	p.176
	103-3 Evaluation of the management approach	p.176
GRI 303: Water 2016	303-3 Water recycled and reused	p.177
Emissions		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p.172-174
	103-2 The management approach and its components	p.172-174
	103-3 Evaluation of the management approach	p.172-174

	305-1 Direct (Scope 1) GHG emissions	p.174
GRI 305: Emissions 2016		
Effluents and Waste - including cyanide management & water pollution	103-1 Explanation of the material topic and its Boundary	p.178-181
GRI 103: Management Approach 2016	103-2 The management approach and its components	p.178-181
	103-3 Evaluation of the management approach	p.178-181
GRI 306: Effluents and Waste 2016	306-2 Waste by type and disposal method	p.181
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p.176
	103-2 The management approach and its components	p.176
	103-3 Evaluation of the management approach	p.176
	306-1 Water discharge by quality	p.176
Environmental Compliance		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p.171
	103-2 The management approach and its components	p.171
	103-3 Evaluation of the management approach	p.171
GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	p.171
GRI 400 Social Standards Series		
GRI 401: Employment 2016 - including talent attraction and retention.		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p.139
	103-2 The management approach and its components	p.139
	103-3 Evaluation of the management approach	p.139

GRI 401: Employment 2016	401-1 New employee hires and employee turnover	P.139 Additional information: New joiners: 323 of which 302 men, 21 women. 87 were below 30, 220 were aged 30-50, and 16 were over 50. Leavers: 199 of which 193 were men and 6 women. 22 were aged below 30, 140 aged 30-50 and 37 were over 50. Turnover; Loulo 5.4%, Goukoto 5.2%, Morila 19%, Kibali 6%, Tongon 4.9%
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p.138
	103-2 The management approach and its components	p.138
	103-3 Evaluation of the management approach	p.138
Talent attraction and retention	401-2 Benefits provided to full-time employees	p.138
Occupational Health and Safety		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p.133 -137
	103-2 The management approach and its components	p.133 -137
	103-3 Evaluation of the management approach	p.133 -137
GRI 403: Occupational Health and Safety 2016	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	p.136-137
Training and Education		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	p.139
	103-2 The management approach and its components	p.139
	103-3 Evaluation of the management approach	p.139
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	p.139
Rights of Indigenous Peoples		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Fully omitted
	103-2 The management approach and its components	Fully omitted
	103-3 Evaluation of the management approach	Fully omitted

GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	Randgold’s activities do not interact with any indigenous tribes or cultures with historic continuity from pre-colonial or presettler societies; however we believe that this issue has been included as a priority issues by external stakeholders as many perceived the term ‘indigenous people’ to relate to ‘local communities’. We will work to correct this misunderstanding next year. Our work with local communities is reported in detail in the ‘For our host countries and communities’ p.146
Local Communities - including community grievance mechanisms		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	p.129, 151 - 156. p.129, 151 - 156. p.129, 151 - 156.
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	p.129, 151 - 156.
Sector specific disclosures		
MM 1: Land disturbance	G4 DMA: MM 1: Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated.	p.177 -178 p.178
MM 10: Closure planning	G4 DMA: MM10: Number and percentage of operations with closure plans	p.162 p.162