

Date Approved by the Board:	6 August 2018
Date of Review:	



RANDGOLD RESOURCES LIMITED

Sustainable Development Policy

1. Mission Statement

Randgold Resources Limited (“**Randgold**”) is committed to creating value for all its stakeholders while integrating environmental and social aspects into all stages of its business activities, creating a healthy and safe working environment for its employees, contractors and suppliers, and contributing to the social and economic development of the communities where it operates.

2. Policy

This integrated management process identifies potentially significant negative and positive impacts we may have on the environment and stakeholders. We ensure that the least damaging alternative, commensurate with our business strategy, is chosen and that measures, designed to minimise the negative impacts, are implemented.

To meet the requirements of our mission statement, we:

- Comply with our host country laws and regulations and/or IFC guidelines when the latter is more stringent.
- Ensure that all levels of decision making include a holistic consideration of the environment and our stakeholders. To facilitate this, all reports on proposed new projects or on modifications to existing operations must include an environmental and social impact assessment.
- Uphold the fundamental human rights of any stakeholder impacted by our operations.
- Seek to set ourselves apart from the generally poor history of linking the extraction of a country’s mineral resources to national economic development and are determined to help our host countries use their resources to spark economic growth.
- Strive to optimise the use of energy, water and other natural resources. The management of water and energy risks is core to our environmental system. We are fully transparent about our progress to achieve this.
- Seek to reduce our exposure to climate risk in line with a pathway that balances the need for developing countries to develop but recognises the negative impact of harmful emissions by improving energy efficiency and increasing our use of clean energy sources such as hydropower. We are fully transparent in our endeavour to achieve this.

- Take careful note of flora and fauna that exists on our sites before mine construction begins and follow an impact mitigation hierarchy in regards to biodiversity.
- Avoid the use or release of substances which, by themselves or through their manufacturing process, are damaging to the environment and use instead environmentally friendly products and processes as they become available. We strive for the highest quality of waste management and environmental protection at the lowest cost possible.
- Integrate technology in the managing of the issues and create an atmosphere where innovation is encouraged.
- Catalyse socio-economic development by working to improve access to education, healthcare, non-mining employment opportunities such as agriculture and micro-finance for our communities.
- Educate and train all levels of personnel to make employees aware of the negative impacts their actions could have on the environment.
- Maintain positive and understanding relationships with neighbours, government authorities and the public.
- Strive to minimising involuntary settlement and only resettle individuals or communities as a last resort when absolutely necessary for our operations. Where resettlement does need to take place, we ensure the affected person or community remains a key stakeholder in the process.
- Ensure that our employees have a healthy and safe working environment, and promote their well-being.
- Plan for closure from the beginning of mining. A key part of this is our integration of agribusiness planning within our closure policy.
- We report on our performance using the Global Reporting Initiative's (GRI) G4 standards.
- Use environmental, social, health and safety management systems that comply with international standards to ensure all significant issues are identified and mitigated to avoid adverse impacts on our environment and stakeholders.

By order of the
Board of Directors of
RANDGOLD RESOURCES LIMITED